



## EXPECTATIONS DOCUMENT

INTERIM PRESIDENT

DEL MAR COLLEGE

The Interim President of Del Mar College will be expected:

- ♣ To build a sense of trust and mutual respect between and among all of the major constituencies that will provide a foundation for organizational cohesion and unity;
- ♣ To assess the effectiveness of the overall governance operations of the College, and of the component functions of shared governance as currently practiced by the Regents, the administration, the faculty, and the students;
- ♣ To implement and institutionalize new “best practice” formats, procedures, and standards for presidential reports to the Regents as a basis and foundation for systemic improvements in the overall governance operations of the College;
- ♣ To strengthen all current systems and methodologies for performance reviews of the Regents, the administration, the staff, and the faculty in order to assure objectivity and data-driven reporting standards;
- ♣ To sustain and support the institution’s commitments to:
  1. being a Learning Centered Environment
  2. its current strategic plan;
  3. its current five-year academic plan;
  4. its quality enhancement plan;
  5. the formalization and completion of its facilities master plan;
- ♣ To fulfill an effective advocacy role for the annual funding of the College from federal, state, local, and philanthropic sources—and to focus upon and prioritize initiatives to achieve proportionate funding increases for community colleges from annual state appropriations for higher education;

- ♣ To expand the outreach and channels of communications with all student organizations, and with all students in general, as a basis for elevating their commitment, their pride, and their personal identification as stakeholders within the Del Mar College community;
- ♣ To fulfill an active and vibrant role within the greater community of Corpus Christi, and to enlarge the scope and effectiveness of Del Mar partnerships and collaborations across the sectors of education, business, and government;
- ♣ And to expand the vision and the possibilities for Del Mar College to become a catalyst for the potential elevation of Corpus Christi as the economic, cultural, and recreational destination of choice in the State of Texas.